

# Michael J. Sherry

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## EXPERIENCE

### **CHRIST THE KING SEMINARY**

**January 2006 – present**

#### **Executive Director of Operations**

Function as the chief operating officer and assist the president-rector in addressing the full range of Seminary-level policy and administrative issues. Authorized and directed to discharge the operational and administrative functions necessary for day-to-day operations. Responsibilities include:

- Oversight of the formational, educational, business- and support-related operational processes of the Seminary.
- Ensuring the implementation, supervision and coordination of policy development and directives.
- Direction and management of all systems that create and deliver services.
- Administration of institution-wide strategic planning.
- Direction of the planning, development and implementation of programs, strategies and initiatives that promote the mission, vision and strategic priorities of the Seminary.
- Facility Manager.
- Accreditation Manager.
- Management of human resources.
- Faculty member: instructing courses in religion and leadership.

### **TOWN OF ORCHARD PARK POLICE DEPARTMENT**

**1981 – Feb. 2006**

#### **Assistant Chief of Police (retired):**

Command and administration of the Police Department under the direction of the Chief of Police.

Experience and responsibilities included:

- Management, direction and control of all division and unit operations within the Department: patrol and detective divisions, community relations and specialty units – DARE, CAAR, S.W.A.T., Accident Investigation, K-9, and Arson.
- Standard Operating Procedures: Program Manager for NYS Accreditation.
- Departmental Training: in addition to instructing, employee needs and capabilities – along with Departmental files and records – were continually evaluated, provided for and maintained.
- Oversight of the Records and Communications sections of the Department.
- Assisted in the establishing of short- and long-term strategies, focusing upon professional development and community relations.
- Agency-wide scheduling.
- Preparation and execution of the Department's budget.
- Human resources management.
- Police candidate background investigations.
- Grant writing.
- Purchasing and accounting of Department property and equipment.
- Labor relations and negotiations with three distinct unions.
- Other administrative: professional standards and grievances.

**ACHIEVEMENTS Christ the King Seminary**

- [1] Development of two comprehensive and successful five-year strategic plans, [2] initiation of a performance-driven management system, [3] accomplished administrative and departmental structural changes, [4] additional services and improved operational effectiveness and efficiencies with an aggregate 3% increase in expenses over last six years [5] increased overall graduate FTE by 20% within two years, [6] established satellite locations, [7] implemented distance learning capabilities, [8] increased campus utilization by 25%, [9] enhanced the Seminary’s brand and marketing efforts, and [10] assumed management of the Diocese of Buffalo’s St. Columban (retreat) Center at a savings of \$1/4million.

**Orchard Park Police Department**

- Directly responsible for the initiation of a multi-year vision intended to change the culture within the Department from that of a top-bottom command structure emphasizing reactive policing, to one that fostered collaboration among all Department levels, divisions, and units, and focused upon proactive outreach to, and dynamic problem-solving with the various constituencies within the community.
- Our patrol division enforcement efforts and results more than doubled over the course of 2001 - 2004. As a result, in early 2005 our Department was one of a handful of Law Enforcement Agencies throughout the State to receive the “Law Enforcement Challenge Award of Excellence for outstanding dedication to highway safety” from the State of New York Department of Criminal Justice Services.
- Annual training opportunities were quadrupled and diversified, and several records system enhancements and monthly training for first-line supervisors were implemented.
- The principal role in the formation and subsequent command and training of a highly specialized Emergency Response Team (1992 – 2002), more commonly known as a SWAT team.
- The principal role in the organization of and subsequent serving as President of the Orchard Park Police Command Officers Association (1991 – 2001).
- Miscellaneous: [1] Field Training Officer for recruits (1985 – 1990), [2] Vice President of the Orchard Park Police Benevolent Association (1989 – 1990).

**EDUCATION**

Present	McMaster University	Hamilton, Ontario, CAN.
<ul style="list-style-type: none"> <li>▪ Ph.D. (cand.)</li> </ul>		
2005 – 2006	Rochester Institute of Tech.	Rochester, NY
<ul style="list-style-type: none"> <li>▪ Master of Science – Service Management (3.98 GPA)</li> </ul>		
1993 – 1998	Christ the King Seminary	East Aurora, NY
<ul style="list-style-type: none"> <li>▪ Master of Divinity – 3.9 GPA.</li> </ul>		
1986 – 1990	Houghton College	Houghton, NY
<ul style="list-style-type: none"> <li>▪ Bachelor of Science – <i>summa cum laude</i> (3.97 GPA)</li> </ul>		
1977 – 1980	Buffalo State College	Buffalo, NY
<ul style="list-style-type: none"> <li>▪ Bachelor of Science student in Criminal Justice and Economics. Withdrew in senior year to attend the Erie County Police Academy.</li> </ul>		

**CIVIC & PERSONAL INTERESTS**

- Town of Orchard Park Ethics Board (former); Town of Orchard Park Police Procedures & Operations Committee (2012).
- The Nature Conservancy; Chestnut Ridge Conservancy.
- Exercise, birding.